

Position title	Client Services Officer* *As a special measure, this role is designated for an individual who identifies as an Aboriginal and/or Torres Strait Islander
Reports to	Access Lead
Award agreement	Health and Allied Services, Managers and Administrative Workers (Victorian Stand-Alone Community Health Services) (Multi Employer) Enterprise Agreement 2022 – 2026
Classification	Management and Administration Officer Grade 1

About Your Community Health

Your Community Health is a progressive, high quality, independent community health service. It provides a wide range of community-based health and social support services including primary care, allied health, oral health, mental health, harm reduction, social support and health promotion services. Our three comprehensive health centres are located in Darebin, but we are here for everyone in the diverse communities across Melbourne. We work in partnership with our communities and other services using a combination of outreach, home-based and centre-based activities and co-located services.

More information is available at: www.yourch.org.au

Vision	Health and wellbeing for everyone
Purpose	We partner with people and communities to deliver health and wellbeing services and promote equity
Our organisational values	<p>Courage</p> <ul style="list-style-type: none"> • We are progressive • We are creative and resourceful • We challenge the status quo for the benefit of our communities <p>Empathy</p> <ul style="list-style-type: none"> • We are caring and inclusive • We celebrate and value diversity • We work collaboratively and respectfully <p>Integrity</p> <ul style="list-style-type: none"> • We are ethical, honest, reliable and fair • We listen and are accountable to our communities • We earn and build trust <p>Achievement</p> <ul style="list-style-type: none"> • We are outcomes-focused • We are adaptable and always learning • We continuously improve • We are creative and resourceful

Statement of Inclusivity

Your Community Health is committed to providing an inclusive and accessible environment where people and communities of all identities and backgrounds (including but not limited to, ethnicity, faith, socio-economic circumstance, sexual orientation, gender identity, ability, bodies, migration status, age and Aboriginal and Torres Strait Islander descent) are accepted, safe and celebrated. We achieve this through the guidance of our values and principles.

Your Community Health understands the need to ensure that meaningful inclusion is built into the organisational DNA and to create an environment that attracts team members that reflect the communities we serve.

Your Community Health look to actively encourage members applications from of the LGBTIQ+, Aboriginal and Torres Strait Islander peoples, Disability, culturally and linguistically diverse communities and those with lived experience in areas in which we work. We work to address barriers in full participation.

About the Access team

The Access Team is a vital part of YourCH, serving as the first point of contact for clients and visitors, ensuring seamless access to services while delivering exceptional customer service. The team works closely with clients, visitors, and stakeholders, supporting the efficient delivery of services and providing essential administrative support across YourCH programs. As part of YourCH we are passionate and enthusiastic staff working towards our vision of a health and wellbeing for everyone and creating an environment that is inclusive and representative of the communities in which we serve.

Position Purpose

The Client Services Officer provides exceptional customer service and supports the smooth delivery of services at Your Community Health. This role involves managing client interactions, maintaining records, and ensuring efficient service delivery, all while contributing to a positive and inclusive environment for clients and staff.

This position is identified for First Nations individuals.

Position Responsibilities

- Deliver exceptional customer service and support to clients, visitors, and stakeholders.
- Manage reception, client fee administration, appointment scheduling, and inquiries.
- Provide administrative support to clinical staff, students, and volunteers to ensure efficient service delivery.
- Promote YourCH services and engage with the community.
- Process service requests and triage clients according to procedures.
- Support client engagement initiatives and record relevant statistics (e.g., Harm Reduction).
- Stay informed on YourCH programs and services to respond effectively to client needs.
- Contribute to continuous improvement, high client satisfaction, and quality initiatives to enhance the customer experience.
- Assist staff with administrative tasks as required.

Position Requirements

Skills, experience and competencies

- This role is designated for an Aboriginal and/or Torres Strait Islander individual as a special measure under Section 12 of the Equal Opportunity Act 2010.
- Strong customer service skills with relevant experience.

- Ability to effectively organise and manage tasks.
- Demonstrates strong problem-solving skills and a commitment to continuous improvement.
- Ability to manage a high volume of calls and client-facing interactions.
- Proficient in computer applications, including Word, Excel, Internet Explorer, and Outlook.
- Familiarity with or ability to learn Client Management Systems such as Maica, Best Practice, and Titanium.
- Solid understanding of privacy and confidentiality principles.
- Team player with the ability to collaborate across diverse teams.

Expected behaviours for all YourCH team members and volunteers

- Support the provision of services that are inclusive, safe and high quality
- Maintain staff, volunteer and client confidentiality at all times
- Work in partnership with the community, clients and staff to achieve our vision
- Ensure an inclusive and safe workplace for clients, visitors, volunteers and staff
- Work in accordance with Your Community Health Policies and Procedures

General

- Your Community Health requires declarations and personal information relevant to employment. The collection and handling of this information will be consistent with the requirements of the Information Privacy Act 1988
- The successful applicant is required to provide evidence of eligibility to work in Australia.
- Employment is contingent on a satisfactory Police Records Check, valid Working with Children Check, NDIS Worker Screening check clearance (if required). Where the preferred applicant has lived or worked overseas for a continuous period of 12 months or more within the past 10 years, they are required to provide an international police check for all countries that they have lived in for that period of time.
- Applicants who are not currently employed by Your Community Health are required to complete a Pre-existing Illness/ Injury Declaration Form.
- Management, in consultation with the staff member, reserves the right to modify this position description when required.

Relationship to Performance Development and Review Plan

This position description operates in conjunction with, and forms part of the relevant individual Performance Development Review Plan aligned to the organisational Strategic Plan. An initial performance review will take place six months following commencement of employment and then on an annual basis.

Your Community Health is an equal opportunity employer and encourages individuals of diverse backgrounds including those from the Aboriginal and Torres Strait Islander, Disability, Culturally and Linguistically Diverse and LGBTIQ+ communities to apply.