

Position title	Lymphoedema Therapist
Reports to	Manager, Medical Services
Award agreement	Victorian Stand Alone Community Health Centres Allied Health Professionals Enterprise Agreement, 2021 - 2022
Classification	AHP1 Grade 2 (Year dependant on experience)

About Your Community Health

Your Community Health is a progressive, high quality, independent community health service. It provides a wide range of community-based health and social support services including primary care, allied health, oral health, mental health, harm reduction, social support and health promotion services. Our three comprehensive health centres are located in Darebin, but we are here for everyone in the diverse communities across Melbourne. We work in partnership with our communities and other services using a combination of outreach, home-based and centre-based activities and co-located services.

More information is available at: www.yourch.org.au

Vision	Health and wellbeing for everyone
Purpose	We partner with people and communities to deliver health and wellbeing services and promote equity
Our organisational values	<p>Courage</p> <ul style="list-style-type: none"> • We are progressive • We are creative and resourceful • We challenge the status quo for the benefit of our communities <p>Empathy</p> <ul style="list-style-type: none"> • We are caring and inclusive • We celebrate and value diversity • We work collaboratively and respectfully <p>Integrity</p> <ul style="list-style-type: none"> • We are ethical, honest, reliable and fair • We listen and are accountable to our communities • We earn and build trust <p>Achievement</p> <ul style="list-style-type: none"> • We are outcomes-focused • We are adaptable and always learning • We continuously improve • We are creative and resourceful

Statement of Inclusivity

Your Community Health is committed to providing an inclusive and accessible environment where people and communities of all identities and backgrounds (including but not limited to, ethnicity, faith, socio-economic circumstance, sexual orientation, gender identity, ability, bodies, migration status, age and Aboriginal and Torres Strait Islander descent) are accepted, safe and celebrated. We achieve this through the guidance of our values and principles.

Your Community Health understands the need to ensure that meaningful inclusion is built into the organisational DNA and to create an environment that attracts team members that reflect the communities we serve.

Your Community Health look to actively encourage members applications from of the LGBTIQA+, Aboriginal and Torres Strait Islander peoples, Disability, culturally and linguistically diverse communities and those with lived experience in areas in which we work. We work to address barriers in full participation.

About the Lymphoedema Clinic

The Lymphoedema clinic is a specialised service within the GP Medical Practice & Specialist Clinics program area. Sitting within the wider Primary Care Directorate, the Lymphoedema Clinic is a part of a multidisciplinary community health centre with team members working closely with all staff across the organisation.

As part of YourCH our team comprise passionate and enthusiastic staff working towards our vision of a health and wellbeing for everyone and creating an environment that is inclusive and representative of the communities in which we serve.

Position Purpose

The Lymphoedema Therapist works within the Lymphoedema Clinic and is a key role responsible for providing assessment, education and treatment of complex Lymphoedema and associated conditions. As part of our GP Medical Practice & Specialist Clinics Team this position provides professional, quality and holistic medical services.

Position Responsibilities

Clinical Responsibilities

- Provide therapist assessment in multidisciplinary clinics according to ALA guidelines for lymphoedema therapists.
- Manage caseload for treatment using complex decongestive therapy.
- Provide high quality, primary health care services to our community, in keeping with best practice standards
- Provide appropriate health care to all patients irrespective of their age or care levels
- Understanding of and commitment to patient-centred care and service
- Assess other comorbidities that may impact on the treatment of lymphoedema
- Refer patients to other providers both within Your Community Health and external as appropriate
- Abide by all legislative acts governing medical practice in Victoria

Operational

- Record and maintain adequate and accurate patient records using clinic protocols and computerised medical records on Medical Director, documenting all occasions of service and provide statistics to Senior Lymphoedema Therapist.

- Actively communicate and coordinate with colleagues, allied health professionals and specialist services when engaged in multidisciplinary care planning.
- Maintain professional credentials through participation in CPD programs and vocational requirements.
- Demonstrates organisational and time management skills.

Safety and Quality Management

- Support the provision of services that are safe and high quality.
- Record incidences and near misses as per medical practice policy.
- Practice duty of care by meeting medical practice standards and protocols.
- Maintain staff and client confidentiality at all times.
- Maintain and uphold adequate infection control practices at all times.
- Participate in Your Community Health quality improvement policies and programs.

Organisational

- Demonstrates and upholds the Values of Your Community Health.
- Comply with Your Community Health Policies and Procedures.

Health Promotion

- Work with our community to increase their capacity to make choices that enhance their health and wellbeing.
- Proven capacity to produce and present education materials in a variety of settings.

Service Development

- Willingness to participate and contribute to a learning environment
- Continuously improve the accessibility, range and level of services delivered.
- Support program planning and delivery
- Capacity for constructive self-reflection and learning from actions and feedback.

Partnerships

- Work in partnership with the community, clients and staff to achieve our vision.
- Promote lymphoedema awareness in the community.
- Engage effectively with relevant organisations, services and suppliers.

Position Requirements

Qualifications, Registrations and Licenses

- Relevant tertiary qualification such as Bachelor in Physiotherapy, Occupational Therapy or Nursing.
- Lymphoedema Training Course – Level 1
- Lymphoedema Training Course – Level 2 Advanced (or intention to undertake)
- Eligible for membership withy National Lymphoedema Practitioners Register
- Current AHPRA Registration
- Current Victorian Drivers Licence

Skills, Experience and Competencies

- Applied knowledge, experience and skills in the area of lymphoedema therapy, including:
 - Providing assessment and treatment to patients of a lymphoedema clinic.

- Providing at risk and lymphoedema education programs for clients and their families.
- Assessing secondary complications of lymphoedema and plan treatment.
- Providing exercise classes as necessary on either an individual or group basis, within scope of practice.
- Undertaking quality improvement projects and assist facilitate program development.
- Understanding of the social model of health.
- Sensitivity to the needs of marginalised people and their ability to access services.
- Excellent interpersonal and communication skills.

Expected behaviours for all YourCH team members and volunteers

- Support the provision of services that are safe and high quality
- Maintain staff and client confidentiality at all times
- Work in partnership with the community, clients and staff to achieve our vision
- Ensure a safe workplace for clients, visitors and staff.
- Work in accordance with Your Community Health Policies and Procedures.

General

- Your Community Health requires declarations and personal information relevant to employment. The collection and handling of this information will be consistent with the requirements of the Information Privacy Act 1988.
- The successful applicant is required to provide evidence of eligibility to work in Australia.
- Employment is contingent on a satisfactory Police Records Check, valid Working with Children Check and NDIS Worker Screening check clearance (when required). Where the preferred applicant has lived or worked overseas for a continuous period of 12 months or more within the past 10 years, they are required to provide an international police check for all countries that they have lived in for that period of time.
- Applicants who are not currently employed by Your Community Health are required to complete a Pre-existing Illness/ Injury Declaration Form.
- Management, in consultation with the staff member, reserves the right to modify this position description when required.

Relationship to Performance Development and Review Plan

This position description operates in conjunction with, and forms part of the relevant individual Performance Development Review Plan aligned to the organisational Strategic Plan. An initial performance review will take place six months following commencement of employment and then on an annual basis.

Your Community Health is an equal opportunity employer and encourages individuals of diverse backgrounds including those from the Aboriginal and Torres Strait Islander, Disability, Culturally and Linguistically Diverse and LGBTIQ+ communities to apply.

Agreement: I have read, understand and accept the role as outlined in this position description.

Name	
Date	
Signature	