

Position title	Paediatrician
Reports to	Manager, Medical Services
Award agreement	Darebin Community Health Medical Practitioners Single Enterprise Agreement
Classification	Medical Practitioner

About Your Community Health

Your Community Health is a progressive, high quality, independent community health service. It provides a wide range of community-based health and social support services including primary care, allied health, oral health, mental health, harm reduction, social support and health promotion services. Our three comprehensive health centres are located in Darebin, but we are here for everyone in the diverse communities across Melbourne. We work in partnership with our communities and other services using a combination of outreach, home-based and centre-based activities and co-located services.

More information is available at: www.yourch.org.au

Vision	Health and wellbeing for everyone
Purpose	We partner with people and communities to deliver health and wellbeing services and promote equity
Our organisational values	<p>Courage</p> <ul style="list-style-type: none"> • We are progressive • We are creative and resourceful • We challenge the status quo for the benefit of our communities <p>Empathy</p> <ul style="list-style-type: none"> • We are caring and inclusive • We celebrate and value diversity • We work collaboratively and respectfully <p>Integrity</p> <ul style="list-style-type: none"> • We are ethical, honest, reliable and fair • We listen and are accountable to our communities • We earn and build trust <p>Achievement</p> <ul style="list-style-type: none"> • We are outcomes-focused • We are adaptable and always learning • We continuously improve • We are creative and resourceful

Statement of Inclusivity

Your Community Health is committed to providing an inclusive and accessible environment where people and communities of all identities and backgrounds (including but not limited to, ethnicity, faith, socio-economic circumstance, sexual orientation, gender identity, ability, bodies, migration status, age and Aboriginal and Torres Strait Islander descent) are accepted, safe and celebrated. We achieve this through the guidance of our values and principles.

Your Community Health understands the need to ensure that meaningful inclusion is built into the organisational DNA and to create an environment that attracts team members that reflect the communities we serve.

Your Community Health look to actively encourage members applications from of the LGBTIQA+, Aboriginal and Torres Strait Islander peoples, Disability, culturally and linguistically diverse communities and those with lived experience in areas in which we work. We work to address barriers in full participation.

About the Paediatric Child Development and Behaviour Clinic

The Specialist Paediatric Child Development and Behavioural Clinic is situated within the Medical Services portfolio and is part of a multidisciplinary community health centre with team members working closely with all staff across the organisation The team sits within Primary Care Directorate. As part of YourCH we are passionate and enthusiastic staff working towards our vision of a health and wellbeing for everyone and creating an environment that is inclusive and representative of the communities in which we serve.

Position Purpose

The Paediatric Child Development and Behavioural Clinic is a specialty clinic providing outpatient care to paediatric patients, specialising in treating developmental and behavioural disorders.

An exciting opportunity exists to join the Paediatric Child Development and Behavioural Clinic as a sessional Paediatrician. The purpose of this position is to provide high quality, evidence based medical care for paediatric patients and their families in an outpatient setting. The Paediatrician will run regular outpatient clinics and provide support to peers as required. The Paediatrician may be expected to contribute to the multidisciplinary meetings, quality assurance and research activities of YourCH.

Position responsibilities

Clinical Responsibilities

- Provide high quality, primary health care services to our Paediatric community, in keeping with best practice standards
- Provide appropriate health care to all patients
- Respond to all patient presenting medical/health problems including history taking, diagnosis, investigation, treatment and referral as appropriate
- Provide management of chronic and long-term conditions according to national and state guidelines and pathways
- Prescribe for patients as appropriate to need
- Order diagnostic testing as required
- Provide health promotion and preventative health care advice to all patients attending the clinic
- Work with our Paediatric community and families to increase their capacity to make choices that enhance their health and wellbeing
- Refer patients to other providers both within Your Community Health and external as appropriate

Operational

- Record and maintain adequate and accurate patient records using clinic protocols and computerised medical records on our Practice Management Software detailing: previous health and family history, specialist referrals, prescriptions, investigations, treatments, diagnostic tests, registers and recalls.
- Actively communicate and coordinate with colleagues, allied health professionals and specialist services when engaged in multidisciplinary care planning.

Position requirements (qualifications, skills, knowledge and attributes)

Qualifications, registrations, and licenses

- Current registration as a Medical Practitioner with AHPRA.
- MBBS or equivalent.
- Fellowship qualifications with the Royal Australasian College of Physicians (FRACP) or equivalent.
- Provider number with Medicare to bill for clinical activity
- Current Medical Indemnity Insurance Cover or eligibility for such
- Current Victorian Drivers Licence
- The Paediatrician must abide by all legislative acts governing medical practice in Victoria

Skills, knowledge, and competencies

- Demonstrated knowledge of paediatric development and the ability to practice from a developmental perspective, applying principles of evidence-based medicine.
- Demonstrated experience engaging paediatric patients and their families in processes that promote positive health outcomes.
- Demonstrated competence in working with paediatric patients presenting with medical and psychosocial complexity.
- High level interpersonal and communication skills and the ability to communicate confidently and appropriately with patients and their families and other health professionals
- Evidence of on-going professional development to continually update personal medical knowledge and skills
- Ability to effectively use organisational skills (incorporating documentation, time management skills, critical thinking and priority setting)
- Ability to operate in an environment of change.
- Ability to work as an effective team member in a multi-disciplinary environment as well as independently (under appropriate supervision)

Expected behaviours for all YourCH team members and volunteers

- Support the provision of services that are inclusive, safe and high quality
- Maintain staff, volunteer and client confidentiality at all times
- Work in partnership with the community, clients and staff to achieve our vision
- Ensure an inclusive and safe workplace for clients, visitors, volunteers and staff
- Work in accordance with Your Community Health Policies and Procedures.

General

- Your Community Health requires declarations and personal information relevant to employment. The collection and handling of this information will be consistent with the requirements of the Information Privacy Act 1988
- The successful applicant is required to provide evidence of eligibility to work in Australia.
- Employment is contingent on a satisfactory Police Records Check, valid Working with Children Check and NDIS Worker Screening check clearance (if applicable). Where the preferred applicant has lived or worked overseas for a continuous period of 12 months or more within the past 10 years, they are required to provide an international police check for all countries that they have lived in for that period of time.
- Applicants who are not currently employed by Your Community Health are required to complete a Pre-existing Illness/ Injury Declaration Form.
- Management, in consultation with the staff member, reserves the right to modify this position description when required

Relationship to Performance Development and Review Plan

This position description operates in conjunction with, and forms part of the relevant individual Performance Development Review Plan aligned to the organisational Strategic Plan. An initial performance review will take place six months following commencement of employment and then on an annual basis.

Your Community Health is an equal opportunity employer and encourages individuals of diverse backgrounds including those from the Aboriginal and Torres Strait Islander, Disability, Culturally and Linguistically Diverse and LGBTIQ+ communities to apply.