

Position title	Podiatrist
Reports to	Podiatry Coordinator
Award agreement	Allied Health Professionals (Victorian Community Health Centres) (Multi-Employer) Enterprise Agreement 2022-2026
Classification	AHP1 - Grade 1 or Grade 2 (Depending on experience)

About Your Community Health

Your Community Health is a progressive, high quality, independent community health service. It provides a wide range of community-based health and social support services including primary care, allied health, oral health, mental health, harm reduction, social support and health promotion services. Our three comprehensive health centres are located in Darebin, but we are here for everyone in the diverse communities across Melbourne. We work in partnership with our communities and other services using a combination of outreach, home-based and centre-based activities and co-located services.

More information is available at: www.yourch.org.au

Vision	Health and wellbeing for everyone
Purpose	We partner with people and communities to deliver health and wellbeing services and promote equity
Our organisational values	<p>Courage</p> <ul style="list-style-type: none"> • We are progressive • We are creative and resourceful • We challenge the status quo for the benefit of our communities <p>Empathy</p> <ul style="list-style-type: none"> • We are caring and inclusive • We celebrate and value diversity • We work collaboratively and respectfully <p>Integrity</p> <ul style="list-style-type: none"> • We are ethical, honest, reliable and fair • We listen and are accountable to our communities • We earn and build trust <p>Achievement</p> <ul style="list-style-type: none"> • We are outcomes-focused • We are adaptable and always learning • We continuously improve • We are creative and resourceful

Statement of Inclusivity

Your Community Health is committed to providing an inclusive and accessible environment where people and communities of all identities and backgrounds (including but not limited to, ethnicity, faith, socio-economic circumstance, sexual orientation, gender identity, ability, bodies, migration status, age and Aboriginal and Torres Strait Islander descent) are accepted, safe and celebrated. We achieve this through the guidance of our values and principles.

Your Community Health understands the need to ensure that meaningful inclusion is built into the organisational DNA and to create an environment that attracts team members that reflect the communities we serve.

Your Community Health look to actively encourage members applications from of the LGBTIQA+, Aboriginal and Torres Strait Islander peoples, Disability, culturally and linguistically diverse communities and those with lived experience in areas in which we work. We work to address barriers in full participation.

About the Podiatry team

The Podiatry team provide high quality, client-centred podiatry services for individuals and groups in our community. The team sits within the Allied Health Program. As part of YourCH we are passionate and enthusiastic staff working towards our vision of a health and wellbeing for everyone and creating an environment that is inclusive and representative of the communities in which we serve.

Position Purpose

Our team provide podiatry services for people who are eligible for Commonwealth Home Support Program (CHSP), Home and Community Care – Program for Younger People (HACC-PYP), Community Health Program, Early Intervention in Chronic Disease (EICD) and client directed funding streams such as NDIS and Home Care Packages. The position is underpinned by reablement, chronic disease self-management and health promotion frameworks.

As part of this role, you may be required to work across different community sites to effectively deliver podiatry services to community members.

Position responsibilities

- Deliver high-quality care through your podiatry clinical skills, including assessment, treatment planning, and implementation
- Apply principles of self-management, health coaching, and motivational interviewing to empower clients
- Collaborate with referral sources and other health professionals to facilitate client care and support transitions between healthcare settings
- Evaluate client progress and outcomes using relevant measures and communicate results with clients and stakeholders
- Engage in professional supervision, peer support, and student mentoring
- Manage a diverse podiatry caseload across various funding streams and community groups, ensuring adherence to the podiatry scope of practice
- Meet the targets set within the Allied Health Program while maintaining high standards of care
- Undertake additional duties as directed by the Podiatry Coordinator or Allied Health Manager, in line with the objectives of Your Community Health

Position requirements (qualifications, skills, knowledge and attributes)

Qualifications, Registrations and Licenses

- Bachelor's degree in podiatry

- Registered Podiatrist with the Australian Health Practitioner Regulation Agency (AHPRA).
- Eligibility for membership of the Australian Podiatry Association (APODA)
- A Current Victorian Driver's license

Skills and competencies

- Proficient in conducting podiatry assessments and delivering interventions for clients with complex healthcare needs and high-risk conditions
- Experienced in working with diverse client groups and a wide range of foot conditions
- Strong background in care planning, with additional experience in community health (desirable)
- Excellent communication, writing, and IT proficiency to ensure clear and efficient interactions
- Skilled in managing time, resources, and tasks independently, while adapting to changing work environments and competing priorities
- Proven ability to collaborate effectively within a team, while also excelling in independent work

Expected behaviours for all YourCH team members and volunteers

- Support the provision of services that are inclusive, safe and high quality
- Maintain staff, volunteer and client confidentiality at all times
- Work in partnership with the community, clients and staff to achieve our vision
- Ensure an inclusive and safe workplace for clients, visitors, volunteers and staff
- Work in accordance with Your Community Health Policies and Procedures.

General

- Your Community Health requires declarations and personal information relevant to employment. The collection and handling of this information will be consistent with the requirements of the Information Privacy Act 1988
- The successful applicant is required to provide evidence of eligibility to work in Australia.
- Employment is contingent on a satisfactory Police Records Check, valid Working with Children Check and NDIS Worker Screening check clearance. Where the preferred applicant has lived or worked overseas for a continuous period of 12 months or more within the past 10 years, they are required to provide an international police check for all countries that they have lived in for that period of time.
- Applicants who are not currently employed by Your Community Health are required to complete a Pre-existing Illness/ Injury Declaration Form.
- Management, in consultation with the staff member, reserves the right to modify this position description when required

Relationship to Performance Development and Review Plan

This position description operates in conjunction with, and forms part of the relevant individual Performance Development Review Plan aligned to the organisational Strategic Plan. An initial performance review will take place six months following commencement of employment and then on an annual basis

Your Community Health is an equal opportunity employer and encourages individuals of diverse backgrounds including those from the Aboriginal and Torres Strait Islander, Disability, Culturally and Linguistically Diverse and LGBTIQA+ communities to apply.